

PHILOSOPHY OF NURSING

The philosophy of the Nursing Department is consistent with the mission of Hackettstown Community Hospital and Adventist HealthCare. The Neuman Systems Model provides the conceptual framework for the practice of Nursing. The nursing process is implemented in caring for our clients/client systems as they interact with the environment physiologically, psychologically, developmentally, socioculturally, and spiritually. Nursing facilitates the integration of mind, body and spirit to promote the optimum wellness/stability of patients, families and our community.

We acknowledge that each person is a unique individual gifted with certain talents, rights and freedoms. We respect the dignity, worth and rights of patients regardless of age, gender, religion, ethnic heritage or economic circumstances.

We seek the active involvement of patients and/or families in their plan of care from admission to discharge. The nurse is responsible and accountable for astute nursing diagnosis, formulation of nursing goals that are negotiated with our clients, and nursing outcomes through intervention and prevention strategies.

We believe in a nursing care delivery system that is strengthened through an integrated Performance Improvement Program. We believe in and support improvements in nursing practice based on the results of nursing research.

We are role models by promoting collegiality and exemplary patient care.

We are patient advocates in the healthcare setting.

We will honor confidentiality at all times.

We believe in the value of Shared Governance in decision making. Councils have been established to empower the staff with the authority, autonomy and control that is consistent with a professionally based practice model. We commit to creating an environment which encourages continuous innovation, ongoing education, and a commitment to excellence. We hold the basic tenets of Shared Governance:

Accountability-based practice
Open communication
Collaboration
Mutual respect

Coaching and mentoring
Team building
Therapeutic humor

We acknowledge that it is the responsibility of Nursing Administration to identify and provide both human and material resources to be used in a fiscally responsible manner.

We believe that the practice of nursing requires a commitment to continued professional growth through orientation, inservice and education.